

**KOCHI WATER METRO LIMITED**  
(A Joint Venture Company of Government of Kerala & Kochi Metro Rail Limited)  
4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi-682 017

**ADVT. NO1 : KWML/HR/WT/2022-23/01 ,**

**Dated 20.09.2022**

Kochi Water Metro Project – is an integrated Water Transport System that was envisaged with the objective of connecting the mainland with the islands, around the Kochi lagoon, through Modern Water Transport system. The primary aim is improving connectivity of people and thereby improving their livelihood and standard of living.

The project is conceived as an environmental friendly, modern urban transport system with 15 identified routes over 76 km of route length. As per the Project Report, (being funded by KfW, Germany and Govt. of Kerala), on completion, with a fleet of 78 boats and 38 terminals, Kochi Water Metro Project would be the second largest water transport system next to only Venice.

The fleet has state of the art modern electric catamaran boats for the operations.

Under the direction of Government of Kerala, Kochi Metro Rail Limited (KMRL) has been assigned with the responsibility of setting up of the project of Kochi Water metro Limited(KWML) and oversee the initial recruitments, Policy Formulations etc.

Accordingly, Kochi Water Metro Limited requires the following personnel:-

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<b>Name of the Post</b>	<b>Fleet Manager (Operations)</b>
<b>Total no. of Posts</b>	1 (Nos.)
<b>Qualification</b>	a) Degree/Diploma in engineering in Mechanical/Electrical/Electronics b) MEO Class 1 or Master Certificate (FG)
<b>Experience</b>	12 Years Experience. (after acquiring Degree/Diploma) Preferably on board ship experience as Master/Chief Engineer
<b>Job Description &amp; Responsibilities (Indicative &amp; Not Exhaustive)</b>	<ul style="list-style-type: none"> <li>• Overall responsibility of operation of water metro services including fleet and terminal operations.</li> <li>• To act as the designated person ashore for the fleet of water metro</li> <li>• To coordinate disaster management operations</li> <li>• To develop and implement best practices for day to day Operations and maintenance</li> <li>• To analyze and improve the efficiency in operations and develop strategies for efficient operations</li> <li>• To develop and implement alternative revenue options for the project</li> <li>• To assess the technical training needs of crew and staff and impart continuous training for improvement</li> <li>• Monitoring of fleet and Operation control centre</li> </ul>
<b>Pay</b>	Consolidated Pay : Rs.100000/- per month (Rs. One Lakh Per Month)
<b>Maximum Age Limit(as on 01<sup>st</sup> September 2022)</b>	45 Years (Age relaxation applicable as per reservation rules)
<b>Selection Process</b>	Interview

<b>Name of the Post</b>	<b>Fleet Manager (Maintenance)</b>
<b>Total no. of Posts</b>	One (1) Number
<b>Qualification</b>	a) Degree/ Diploma in Engineering in Mechanical/ Electrical/ Electronics/ Naval Architecture b) MEO Class 1 or Master Certificate (FG)
<b>Experience</b>	Minimum 12 years (after acquiring Degree/Diploma) of shipyard experience or Operation & Maintenance experience on Board Ships
<b>Job Description &amp; Responsibilities (Indicative &amp; Not Exhaustive)</b>	<ul style="list-style-type: none"> <li>• Will be overall In-charge of Water metro Boat yard</li> <li>• In charge of maintenance of the Fleet/ boats/ develop maintenance strategy for the fleet and best practices</li> <li>• Monitoring and vessel health plan. Analysis of operation efficiency and corrective action.</li> <li>• Planning of drydocking and surveys of fleet of vessels</li> <li>• Statutory and classification surveys of the vessels coordination</li> <li>• Up keep of boatyard and equipment including work boats</li> <li>• Spare parts and inventory management.</li> </ul>
<b>Pay</b>	Consolidated Pay: Rs.100000/- per month (Rs. One Lakh Per Month)
<b>Maximum Age Limit(as on 01<sup>st</sup> September 2022)</b>	45 Years (Age relaxation applicable as per reservation rules)
<b>Selection Process</b>	Interview

<b>Name of the Post</b>	<b>Manager (HR)</b>
<b>Total no. of Posts</b>	One (1) Number
<b>Qualification</b>	Full Time regular graduation in any discipline and with Full time regular Post graduate degree / diploma in Management with specialization in HR/ Personnel Management/ Industrial Relations/ Labour Management / Organizational Development/ etc., from recognized Institutes / Universities [with necessary documentary proof for equivalent to MBA]
<b>Experience</b>	Minimum 5 years post qualification experience in various aspects of HR / Personnel Management / Industrial Relations/Labour Management/Organizational Development in Public Sector Undertakings or in large and reputed Private Companies (minimum annual turnover of Rs. 75 crores)
<b>Job Description &amp; Responsibilities (Indicative &amp; Not Exhaustive)</b>	<ul style="list-style-type: none"> <li>-Recruitment</li> <li>- Designing Job Descriptions across all levels</li> <li>- Induction and Orientation, Training &amp; Development,</li> <li>- Annual Performance Appraisal: Design and Develop formats for Annual Performance Appraisal.</li> <li>-Policies: Policies related to Compensation, Transfer, Promotion, Interns, Short Term Consultants, Grievance Redressal and Exit.</li> <li>-Development of HR Policy &amp; Manuals:</li> <li>- Employees Empowerment, Employee Engagement, Employee Retention</li> <li>- Entire HR Generalist Profile</li> </ul> <p>Administrative Support: Provision of adequate Human Resource, Office utilities, Logistics arrangements, Facilities maintenance, Tackling all disciplinary issues with suitable action, Conduct of Timely Meetings, Vendor Management, Contract Management</p>
<b>Pay</b>	Consolidated Pay : Rs.50000/- per month (Rs. Fifty Thousand Per Month)
<b>Maximum Age Limit(as on 01<sup>st</sup> September 2022)</b>	40 Years (Age relaxation applicable as per reservation rules)
<b>Selection Process</b>	Written Test and/or Interview

<b>Name of the Post</b>	<b>Manager (Procurement)</b>
<b>Total no. of Posts</b>	One (1) Number
<b>Qualification</b>	B.E./ B. Tech/ B.Sc. (Engg.) in any branch Engineering from a recognized university/ Institute.
<b>Experience</b>	Minimum 5 years post qualification experience in tendering/procurement and/or contract management in Public Sector Undertakings or in large and reputed Private Companies (minimum annual turnover of Rs.75 crores).
<b>Job Description &amp; Responsibilities (Indicative &amp; Not Exhaustive)</b>	To have dealt with procurement from local and global market. <ul style="list-style-type: none"> <li>• Good written and verbal communication, interpersonal and leadership skills..</li> <li>• Conversant with Government e-Market (GeM) portal and CPP Portal of NIC, ETender Management etc.</li> <li>• Planning of procurement strategies and procurement of components, equipments, systems, capital goods etc. from local and global market</li> <li>• Drafting of enquiries and tender documents, proposals and requests for quotations.</li> <li>• Conduct pre-bid and pre-proposal conferences</li> <li>• Coordinate and supervise activities of evaluation committees.</li> <li>• Search and source potential suppliers and vendors.</li> <li>• Experience in handling SAP Material management module</li> </ul>
<b>Pay</b>	Consolidated Pay : Rs.50000/- per month (Rs. Fifty Thousand Per Month)
<b>Maximum Age Limit(as on 01<sup>st</sup> September 2022)</b>	40 Years (Age relaxation applicable as per reservation rules)
<b>Selection Process</b>	Written Test and/or Interview

<b>Name of the Post</b>	<b>Engineer (Electrical)</b>
<b>Total no. of Posts</b>	Two (2) Numbers
<b>Qualification</b>	B.E./ B. Tech/ B.Sc. (Engg.) in Electrical/ Electrical & Electronics Engineering from a recognized university/ Institute.
<b>Experience</b>	Minimum 3 years post qualification experience in Electrical field in a Boat/Ships/Shipyard
<b>Pay</b>	Consolidated Pay : Rs.35000/- per month (Rs. Thirty Five Thousand Per Month)
<b>Maximum Age Limit(as on 01<sup>st</sup> September 2022)</b>	40 Years (Age relaxation applicable as per reservation rules)
<b>Selection Process</b>	Written Test and/or Interview

<b>Name of the Post</b>	<b>Assistant Electrical)</b>
<b>Total no. of Posts</b>	Four (4) Numbers
<b>Qualification</b>	Essential Qualification. : ITI(2 Years) in Electrical or Electronics  Desirable Qualification : Diploma (3 Years) in Electrical or Electronics
<b>Experience</b>	Minimum 3 years post qualification experience in Electrical field in a Boat/Ships/Shipyard
<b>Pay</b>	Consolidated Pay : Rs.30000/- per month (Rs. Thirty Thousand Per Month)
<b>Maximum Age Limit(as on 01<sup>st</sup> September 2022)</b>	40 Years (Age relaxation applicable as per reservation rules)
<b>Selection Process</b>	Written Test and/or Interview

**General Conditions:-**

- The posts advertised are on contract basis, initially for a period of one year. The above posts are likely to be made permanent either in Kochi Water Metro or any of its subsidiary/Associate/any other company entrusted with the Operations & Maintenance of water Metro. In that event, the selected candidates service conditions will be governed by the rules of that subsidiary/Associate/company.
- Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro reserves the right to shortlist the candidates.
- Applicants employed in Govt./Quasi Govt./ PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
- The number of vacancies shown above is tentative and may undergo change.
- Kochi Water Metro Management reserves the right to cancel or amend this advertisement.
- Kochi Water Metro reserves the right to fill or not to fill any or all the posts or select any candidate without assigning any reason.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be called for Interview or to be selected.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of Interview and reasons for not being called for Interview or selection.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Limited website. Applicants are requested to visit the website from time to time for all updates.
- No TA/DA will be paid by Kochi Water Metro to the candidates for attending Interview.

**How to apply:-**

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scan copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 05<sup>th</sup> October 2022.

General Manager (HR, Admn. & Trg)